

## **HARRIS MANCHESTER COLLEGE**

### ***Code of Practice on the Protection of Children and Vulnerable Adults***

This document describes the College's Code of Practice with respect to the protection of children and vulnerable adults. It supplements and should be read in conjunction with other the College's other policies and rules, including those governing harassment.

#### **1. Objective**

The College is committed to providing a safe environment for children and vulnerable adults. For these purposes, "children" means persons under the age of 18, and "vulnerable adults" means persons aged 18 or over whose ability to protect themselves from neglect, abuse or violence is significantly impaired on account of disability, illness, or otherwise.

#### **2. Undertakings**

In fulfillment of this commitment, the College will:

- i. Take all reasonable steps to ensure that its premises are safe for children and vulnerable adults;
- ii. Comply with its statutory obligations with respect to the protection of children and vulnerable adults, including its obligations under the Safeguarding Vulnerable Groups Act 2006;
- iii. Ensure that any conduct or activity which puts any child or vulnerable adult at risk of abuse or exploitation is not sanctioned, whatever (sexual, physical, emotional or other) form such abuse or exploitation may take;
- iv. Ensure that any allegation or evidence of abuse or exploitation of a child or vulnerable adult is taken seriously and investigated in a manner that respects the privacy and confidentiality of the child or vulnerable adult in so far as doing so is consistent with the College's duty of care and other legal obligations;
- vi. Discharge its duty of care to ensure that all persons having a welfare role with respect to students and/or members of staff have been demonstrated to be appropriately qualified for such role.

#### **3. Further information**

The College takes note of the University's Safeguarding Code of Practice:

<http://www.admin.ox.ac.uk/personnel/cops/safeguarding/safeguardingcop/>

and will observe that Code in so far as it applies to the College.